



Head Varsity Girls Soccer Coach

Position Overview

St. Johns Country Day School seeks a dynamic, mission-driven leader to serve as Head Varsity Girls Soccer Coach. The Head Coach is responsible for leading and developing a competitive girls soccer program that reflects the School's commitment to excellence, character development, leadership, and sportsmanship.

This role manages all aspects of the girls' soccer program (Middle School, Junior Varsity, and Varsity), including player development, program culture, and long-term strategic growth. The Head Coach acts as a visible leader within the athletic community and collaborates with students, families, faculty, and administration.

Core Responsibilities

Program Leadership & Culture

- Provide leadership for the girls soccer program, fostering a culture of accountability, discipline, respect, and teamwork
- Model and promote sportsmanship and integrity, ensuring student-athletes represent the School positively on and off the field
- Build and sustain a strong, mission-aligned program culture across all levels (Middle School, JV, Varsity)
- Support the holistic development of student-athletes, emphasizing both athletic and personal growth

Coaching & Player Development

- Develop and implement effective training plans aligned with best practices in soccer coaching and player development
- Oversee skill development, conditioning, and game preparation for all levels of the program
- Promote offseason development and long-term athlete growth
- Mentor and inspire student-athletes within a competitive academic environment

Program Management & Operations

- Oversee all operational aspects of the soccer program, including practice planning, game scheduling support, and team logistics
- Manage game-day operations, including soccer complex setup and field management

- Hire, supervise, and evaluate assistant coaches to ensure alignment with program goals and expectations
- Maintain compliance with all School policies, conference guidelines, and Florida High School Athletic Association (FHSAA) regulations

Communication & Collaboration

- Communicate effectively and professionally with student-athletes, parents, faculty, and administration
- Collaborate with the Athletic Department to support department-wide initiatives and a positive student-athlete experience
- Encourage and support multi-sport participation among student-athletes

Qualifications & Skills

Education & Experience

- Prior coaching experience at the high school level or higher required
- Previous Head Coaching experience preferred
- Teaching opportunities may be available for qualified candidates

Professional Competencies

- Demonstrated leadership ability and success in building positive team culture
- Strong knowledge of soccer strategy, player development, and conditioning principles
- Commitment to sportsmanship, character development, and student-athlete success
- Ability to mentor and inspire student-athletes
- Strong organizational, communication, and interpersonal skills

Physical & Mental Requirements

Physical Requirements

- Ability to actively coach and demonstrate athletic techniques
- Ability to stand, walk, and move on fields for extended periods
- Ability to lift and move equipment as needed

Mental Requirements

- Ability to make real-time decisions in a competitive environment
- Ability to manage team dynamics and respond effectively under pressure
- Ability to communicate clearly with diverse stakeholders

Working Conditions & Expectations

- Seasonal position requiring afternoon, evening, and weekend availability
- Travel required for away competitions
- Active presence at practices, games, and team events required
- Expected to support the mission and values of St. Johns Country Day School

Compensation & Benefits

- Coaching stipend commensurate with experience

- Access to School athletic facilities for program-related training and development opportunities

About St. Johns Country Day School

St. Johns Country Day School is one of the leading, non-sectarian independent schools in Jacksonville, Florida and maintains a PK3- Grade 12 school enrollment of 500 students. Learn more at sjcnds.net.

Accreditations

Florida Council of Independent Schools
Cognia

Application Process

Interested candidates should submit a resume to:

John Sgromolo

Director of Athletics

St. Johns Country Day School

Email: jsgromolo@sjcnds.net

St. Johns Country Day School is an Equal Opportunity Employer and encourages all qualified candidates to apply. We do not discriminate based on any protected status under federal, state, or local law.